Position Available: On-Farm Third-Party Evaluator

The California Dairy Quality Assurance Program (CDQAP) is looking for a contractor to perform consistent on-farm environmental evaluations of California dairies.

Qualifications
- Minimum of B.S. degree in animal science, plant science, soil science, or related field
- Minimum of five years of on-farm California dairy industry experience
- Experience or knowledge of regulatory compliance activities
- Pipeline/irrigation technology and practices helpful
- Preference is given to those demonstrating dairy nutrient management knowledge/experience

Position Highlights
- Work a flexible schedule
- Perform professional work in a non-office environment
- Work with California dairy operators, dairy environmental experts
- Participate in trainings and stay current on California Water and Air Quality regulations and advanced technologies

Interpersonal Skills
- Effective listener and communicator
- Ability to firmly, but courteously convey program requirements and/or necessary corrections
- Ability to interact and communicate with a diverse group, including representatives from industry, regulatory and academic entities
- Maintain appropriate records and provide reports/updates as requested
- Participate in preparation of annual certified facility list submittal to State Water Quality Control Board for fee discount eligibility

Leadership Skills
- Self-motivated and well-organized
- Ability to adhere to standard operating procedures and program activity flow requirements
- Flexible calendar, working with the database, program manager and dairy producer calendars to schedule evaluations and complete needed follow-up activities
- Demonstrate professional competency and establish position of respect within the dairy community

Responsibilities
- Conduct consistent, on-farm evaluations in multiple regions within the state
- Maintain confidential individual producer information
- Maintain detailed knowledge of regulatory requirements in multiple regions within the state
- Attend educational outreach programs conducted by CDQAP, professional development meetings as appropriate, and participate in continuing education
- Interact with the database and program managers

Relationships & Compensation
- Individual is a third-party contractor
- Evaluation fees received cover evaluation time, travel time, meetings and all follow-up activities
- Annual compensation will vary; the evaluator will receive $500 per evaluation. We anticipate between 40 and 230 evaluations performed every year

How to Apply
- Interested parties should provide a cover letter, highlighting relevant experience, a resume/ CV and three references to cdqap@cdrf.org
- Application deadline is May 31, 2020, or until the position is filled
- Direct questions to Denise Mullinax at 209-585-6744 or mullinax@cdrf.org.

See next page for more information about CDQAP.
About the California Dairy Quality Assurance Program

The CDQAP evaluator will conduct dairy evaluations throughout the state, provide feedback and information to dairy producers during the evaluation, and report evaluation results to the program, as well as complete continuing education programs as needed.

The evaluator will participate as part of an environmental team to support the certification program.

Program activities are overseen by a group of CDQAP Environmental Partner organizations representing the dairy industry, academia, and state and federal agencies. Individual dairy information remains confidential and the property of the dairy. Dairy facilities successfully certified in the program are eligible for a 50% discount in annual water quality permit fees.

On-farm evaluation timing and frequency throughout the year is variable and flexible. Evaluator time required depends on dairy producer evaluation requests received and offers substantial opportunity for evaluator self-scheduling.

For more than twenty years, CDQAP is California dairy’s unique collaborative partnership dedicated to supporting California dairy producers in continued improvement in environmental stewardship, animal care, and food safety and security. Through education and third-party evaluation, its Environmental Stewardship module serves dairy farms throughout the state. Evaluations are conducted using specific program developed and vetted evaluation checklists for each dairy region.

CDQAP is a program of the California Dairy Research Foundation (CDRF).